City Health Care Partnership CIC

Modern Slavery and Human Trafficking Act 2015

Annual Statement 2023-2024

City Health Care Partnership CIC (CHCP CIC) offers the following statement about the steps taken to prevent slavery and human trafficking within our supply chain in line with Section 54 of the Modern Slavery Act 2015.

Structure and Supply Chain CHCP CIC is a health and care provider and co-owned 'for better profit' social business based in Hull. Our primary function is the delivery of community health and care services. We provided services in Hull, the East Riding of Yorkshire, Knowsley, St Helens and Liverpool.

Further details with regard to CHCP CIC's business, Annual Reports and Social Accounts can be found on our website www.chcpcic.org.uk

The annual turnover for CHCP CIC is circa £139.0m and the supply chain spend is managed through a robust Supply Relationship Management (SRM) system.

Policies on Modern Slavery and human trafficking. CHCP CIC has a dedicated policy regarding Modern Slavery (2022) that has the following key policy statements:

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

CHCP CIC has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships, and to implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or our supply chain.

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chain. We expect the same high standards from all our providers, contractors, suppliers and other business partners.

As part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude and we expect that our

providers and suppliers will hold their own suppliers and sub-contractors to the same high standards.

The policy applies to all persons working for CHCP CIC and any of our affiliate companies and those working on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, agents, contractors, external consultants, third-party representatives and business partners.

Due Diligence Processes
Within the CHCP CIC supply chain, potential suppliers are asked to confirm their adherence to the requirements of the Modern Slavery Act 2015 through Selection Questionnaires and quotation documentation. The assessment is both in terms of 'self-cleaning' declarations and a specific requirement for suppliers to describe the steps it takes to ensure that there is no modern slavery or human trafficking present within its organisation and sub-contractors/suppliers supply chains**.**

Within the CHCP CIC Standard Terms and Conditions, we have a series of clauses requiring suppliers and contractors to adhere to the Modern Slavery Act and demonstrate that their own supply chain is also compliant. Key to the clauses is the requirement that the supplier represents warrants and undertakes that it conducts its business in a manner that is consistent with the principles of the Modern Slavery Act 2015. The terms and conditions also place a requirement on the supplier to notify CHCP CIC immediately it becomes aware of any actual or suspected slavery or human trafficking in a supply chain which has a connection with the services delivered and CHCP CIC is then able to take the appropriate action required.

Risk assessment and management
As detailed above CHCP CIC has in place a robust system for the assessment and monitoring of our supply chain regarding compliance to the Modern Slavery Act.

Internally CHCP CIC also has several measures to safeguard the organisation against slavery and human trafficking:

- All staff employed by CHCP CIC have an employment contract that is compliant with UK Law.
- All staff undertake mandatory Safeguarding Training, which includes the key elements of the Modern Slavery Act.
- All staff can raise any concerns through the CHCP CIC Freedom to Speak-up Guardian.

Measuring Effectiveness
The effectiveness of the CHCP CIC compliance with Modern Slavery Act is measured as follows:

- Staff compliance with mandatory training – to ensure that all staff are aware of the Modern Slavery Act and know how to report any concerns to the dedicated hotline.

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- As detailed above the supply chain of CHCP CIC is required to demonstrate, where required, their adherence to the Act.

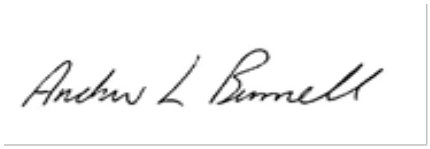
Training
All CHCP CIC staff are required to undertake mandatory Safeguarding Training (the frequency of the training is dependent on the job role) at which Modern Slavery is part of the education package. All staff on completion of the training are given a small card with key telephone numbers on of which the Modern Slavery Helpline is one, to ensure that staff are equipped with the tools to report any concerns.

All staff within the procurement and contract team are required to ensure they are conversant with the requirements of the act and any amendments that occur and as part of continuous professional development attend any updates if required.

CHCP CIC is committed to its compliance to the Modern Slavery Act and will continue to develop its strategies and keep abreast of any National changes.

The CHCP CIC Board has considered and approved this statement and will continue to support the requirements of the legislation.

Signed:



Group Chief Executive Officer

Date 30th July 2024

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